

Spring Is Here!

With the arrivals of daffodils in Nantucket, fishing tournaments in the Bahamas, and rain in the Caribbean, the seasons are changing. I am very excited about the upcoming season in the Tradewind world. There are so many new faces joining us (25 in our recent new hire class alone!) and so much great news about career advancement that I cannot figure out where to start. Suffice to say that not a day goes by without being so proud of you and thankful for all you do.

I am particularly thankful for our financial and operational strength. One cannot ignore the headlines about Spirit's closure and high fuel prices, but we are largely insulated from such issues. While I cannot be certain about how this will play out, I am very confident that our guests will continue to Fly Personal with Tradewind even if we are forced to raise our pricing.

In the meantime, enjoy the weather, fly safe, and Goodspeed!

Eric



Vote for Tradewind in Conde Nast Traveler Readers' Choice Awards!

We couldn't be more excited and proud to announce that Tradewind has once again been nominated for the Conde Nast Traveler Readers' Choice Awards!

For the last five years, we have been named in the Top 5 Best US Airlines, and we're hoping to repeat our success for the 6th year in a row!

Please vote for Tradewind by [clicking here](#), selecting "Airlines" and typing "Tradewind Aviation" into the search bar. An email address is not required to vote. *If you choose to enter the giveaway after voting, please use your personal email.*

Voting is open through June 30th. We greatly appreciate you voting in advance, as well as sharing with family and friends!

OUR MISSION:

We are aviation enthusiasts who have turned our passion for flying into the leading regional private airline. We provide personal air travel—both private and scheduled service—throughout North America and the Caribbean. Founded in 2001, we believe that every single flight is an opportunity to create an exceptional client experience with our people, planes, and personal service. Our unique approach to flying is less harrowing than flying commercial and more intimate than flying private. It is flying personal. And it is what we strive for every day.

April Fast Facts

2,456
FLIGHTS FLOWN

10,289
PASSENGERS FLOWN

623
CHARTERS BOOKED

65,705
WEBSITE VISITS

Monthly Photo Contest!

This month's winner is **Lexi Delliponti**, who submitted this gorgeous shot over the Bahamas, a destination we always need more photos of! Congratulations! You will receive a \$25 Tradewind Swag Store gift card directly deposited into your account. Send us photos from your travels, and you could be next month's winner!

MONTHLY PHOTO CONTEST:

All team members can participate! Please send largest image size possible to

Marketing@flytradewind.com.

Multiple entries a month are encouraged! Photos should be Tradewind themed (destinations, aircraft, team, etc.) 1 winner will be chosen at Marketing's discretion for photos submitted the previous month.



Keep up with everything going on at Tradewind!

Follow us @flytradewind



Upcoming Events



TRADEWIND COMPANY UPDATE CALL

Please take some time to join our next company call to learn about recent updates and initiatives.

DATE: Wednesday, May 13th

TIME: 11:00 AM

PLACE: Teams Meeting

Meeting ID: 218 264 458 681 40

Passcode: rY62yW9y



NEW HIRE ORIENTATION + TRADEWIND TEAM APPRECIATION LUNCH

Tradewind will be providing lunch for our hardworking team on a **monthly basis**. Come enjoy some yummy food—you've earned it!

DATE: Monday, June 1st

TIME: 12:00 PM

PLACE: 5 Juliano Drive, Oxford, CT

New Hires + Upgrades

Welcome to all of our newest Tradewind team members: Richard Davies, John DeCastra, Laurie Kennedy, Essence Nivens, Jacqueline Whyte, Kathleen Ellis, Kenneth Palmer, Milton Alcantara, Chace Lewis, Josue Torres, Graham Finklea, Jeff Pardine, Karen Stasik, and Jennifer Guisto.

We're also thrilled to welcome so many new pilots: William Sobaski, Rebecca Berris, Matthew Berris, Ben Pizzarello, John Litchenstein, Brandon Bussey, Jack Shea, Jon-Carlos Benegas, Charles Cornacchio, Aurelio Medina, Tyler Perry, Fang He.

We are thrilled to welcome you all to the Tradewind team!

Sending a huge congratulations to the following pilots on their recent Upgrades: Megan Pepi, David Boyer, Ka'inoa Reid, and Christopher Roe!

HR Corner:

Mental Health Awareness Month

May is Mental Health Awareness Month, which is the perfect time to take advantage of the resources and guidance provided through Tradewind's Employee Assistance Program (EAP), which assists with developing and sustaining a healthy mind and work-life balance. One benefit of the EAP is ComPsych "Huddles," hour-long interactive online support groups that focus on education, peer connection, and skill building. Some examples of "Huddles" are relaxation and self-care techniques, mindful movement, and improving sleep. "Alliances" are another offering in the EAP, which focus on online support groups for specific communities, experiences, or interests. [You can learn more about these offerings and the upcoming schedule of seminars here.](#)

No one struggles alone. By living shared experiences, learning from others, and building strong community connections, we can challenge the stigma of mental health, and create spaces where people are supported, understood, and can find healing.

For any questions about Tradewind's EAP or any of the offered benefits, please contact the Humand Resources team.

Future Aviators Day

In honor of National Bring Your Kid to Work Day, Tradewind hosted its first-ever "Future Aviators Day" at our headquarters at the Waterbury-Oxford Airport!

From aviation-themed crafts and aircraft tours, to a close-up look at an airport fire rescue truck and visits to the air traffic control tower,



Future Aviators Day was full of excitement and discovery.

Thank you to everyone who participated in this event to help inspire future generations of aviators!

Photo Contest Reminder

Don't forget our monthly photo contest! Submit photos for a chance to win a \$25 Tradewind Store credit. These photos are used across our website, social media, and other marketing initiatives, so your submissions make a big impact.

Marketing is especially in need of photos of Martha's Vineyard, our Bahamas routes, and the BVI. Please send any photos to marketing@flytradewind.com.

We can't wait to see your submissions, and thank you for your participation in advance!

Anniversaries

Congratulations to our team members who celebrated anniversaries in April!

- 15 Years:** Paul Reilly
- 13 Years:** Edward Adduci
Luke Wrest
- 12 Years:** Jason Pinkus
- 11 Years:** Elisha Hennig
- 10 Years:** Carlos Wyre
- 8 Years:** Terry Keller
- 7 Years:** Tyler Simpson
- 4 Years:** Anthony Franzone
Gail Pederson
Elizabeth Mitchell
Vlora Mexhuani
Juan Andujar
- 3 Years:** Aiden Snyder
Jose Rodriguez
- 2 Years:** Maxwell McKoy
Jonathan Heuer
Brittany Stratton
Philip Pietruch
- 1 Year:** Kainoa Reid
Brittany Nagy
Jose Rodriguez Marrero
David Hunt
Joe Nesi
Logan Murphy
Sonia Chavez
Gabe Breakstone
Giovanna Crescimbeni
Bryan Perez
JP Calo Perez
Sean Arrington



Job Openings

For full position details, job descriptions, and to apply, please visit the [Tradewind career page](#). Please feel free to share these job postings on your own [LinkedIn](#). Thank you!

Title	Location	Status
Pilatus PC-12 First Officer	HPN	Full-Time
Northeast Regional Chief Pilot	HPN	Full-Time
Southeast Regional Chief Pilot	SUA	Full-time
Scheduled Service Coordinator	OXC	Full-time
Finance Data Analyst	OXC	Full-time
Director of Scheduling & Dispatch	OXC	Full-time
Client Services Representative	OXC	Full-Time
Dispatcher	OXC	Full-Time
Maintenance Controller	OXC	Full-time
Maintenance Supervisor	OXC	Full-Time
Aircraft Mechanic- Night Shift	OXC/HPN	Full-Time
Concierge	BED	Seasonal
Line Service Technician	MVL	Seasonal

Did you know that Tradewind offers referral hiring bonuses?
 Team members receive \$1,000 for referring pilots following 30 days after the candidate has successfully completed training. For non-pilot positions, team members receive \$1,000 following the completion of the new hire's first year.

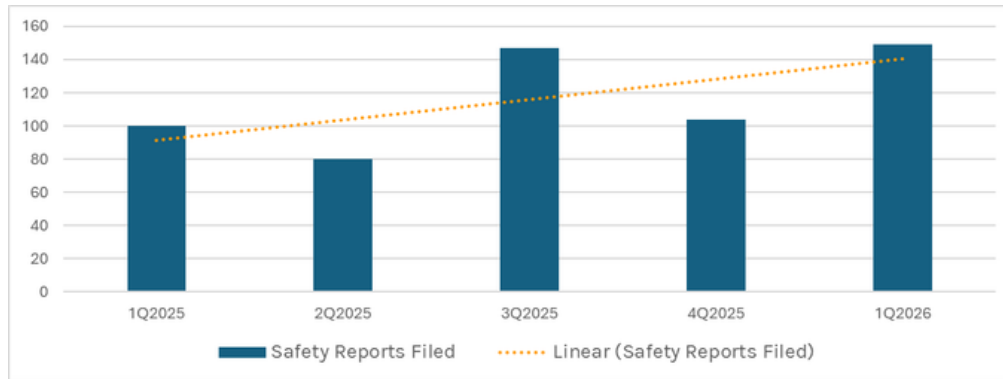


2026 1st Quarter Safety Review Board Summary

As part of our Safety Management System (SMS), leaders meet every quarter to review how well our safety processes are working. The goal of this review is to confirm that our safety system is effective, issues are being addressed, and that our safety performance goals are on track. Your Omni reports and feedback are a key part of this process.

2026 Safety Goal to Increase Safety Reporting.

We achieved 149 submitted Omni reports. An increase in safety reporting year over year is a positive sign that our safety culture is strengthening. It reflects greater trust in the reporting process, increased awareness of risks, and confidence that speaking up leads to action—not blame. More reports mean we are identifying hazards and learning earlier, allowing us to prevent incidents before harm occurs.



2026 Safety Goal to Reduce Frequency of Preventable Accidents/Incidents

Last quarter, we unfortunately experienced several more team member injuries and ground support equipment damage than in the previous quarter. Most safety events don't come from equipment failures: they come from routine tasks, distractions, workload, or breakdowns in communication. By monitoring these patterns, we can identify the root causes early and make meaningful improvements before issues repeat. Ultimately, reducing human error (preventable accidents/incidents) is not about fault, but about learning, improving, and protecting our team. We continue to improve hazard awareness and improve training to improve safety in these areas.

58 Safety Improvements Made

What we learned from your reports and evaluating the effectiveness of the risk controls implemented is that reports continue to lead to real risk-reduction actions across our organization. 58 of the safety improvements focused on training, communicating hazard awareness, and making clearer procedures. The bottom line: *speaking up works*. Your reports help drive safer work practices and continuous improvement across all parts of our operation

Team Member Feedback on Safety Reporting and Our Safety Culture

"I was in the maintenance hangar stocking a plane ahead of an owner trip. I was rushing, stumbled and tripped and rolled my ankle and fell on my knee. I felt like an idiot. It hurt. There may or may not have been tears (there definitely were.) I didn't break any of the glass bottles that were in the catering bag, so hooray for that. When I got back to my desk, I mentioned this to my manager, more in a casual "well, I'm a dope" manner. She reminded me to fill out a safety report, something I didn't think of. I emailed our Director of Safety to ask how to fill out a report. He got back to me super quickly and told me how to do so. After I submitted the report, he suggested I contact HR and see a doctor, something I probably wouldn't have done because it wasn't that bad. I went to urgent care that night and the doctor said nothing was broken. Ice and ibuprofen would help. The next day I mentioned my trip to a friend of mine in another department, and they said, "I hope you filled out a safety report." This was an uplifting reminder of how much safety is part of our culture here, because although I didn't think to submit a report, two people reminded me to do so. Also, the compassion I received from Quinn, Michael, and others was amazing."

Make Safety Personal - Remain Vigilant and Disciplined
Michael Giovannini, Director of Safety